



ALESON SHIPPING LINES, INC.

Cable Address: "ALESON"
 172-174 Veterans Ave.
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 Port Area 991-5874, 992-4585

Quezon City Branch
 Tel. Nos. 732-12-80 (FAX)
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 Cebu City
 Tel. No. 254-9239
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October 20, 2004

MEMORANDUM -

To : Board of Directors
 All Office Managers and Staff
 All Ship Officers and Crewmembers
 All Others Concerned

By virtue of my position as President and CEO of Aleson Shipping Lines, Inc., I am hereby appointing Mr. JOHN LU as *acting Vice-President for Operations* vice Mr. Alexander A. Tan who is hereby suspended for committing acts and issuing orders that are inimical to the interests and general welfare of the company.

This Order shall take effect immediately.

Please be guided accordingly.

[Signature]
 FELICIANO N. TAN, SR.
 President/CEO

Cc: all concerned
 file

Issued By
 Philippine Airlines

MINDANAO
 ECONOMY CLASS

FLIGHT LOG

TICKET NUMBER	PASSENGER NAME	FLIGHT DATE	FLIGHT NO.
1 079 0700445693 0	ALEXANDER CRAIG TAN MUA-ZBGA	06-14-04	
1 079 0700445694 1	ALEXANDER TAN	06-23-04	
1 079 0700445695 2	WANNIE SERAFIN ZBGA-MUA	06-23-04	
1 079 0700445696 3	WANNIE SERAFIN WANNIE SERAFIN MUA-ZBGA	07-09-04	
1 079 0700445697 4	JAY FELICIANO WONG MUA-ZBGA	07-29-04	
1 079 0700445698 5	JAY FELICIANO WONG ZBGA-MUA	open date	
1 079 0700445699 6			
1 079 0700445700 0	JOHN LU MUA-ZBGA	Oct 9, 2004	
1 079 0700445701 1	JAY JAY MUA-ZBGA	Oct 15, 2004	
1 079 0700445702 2	WANNIE MUA-ZBGA	Oct 18, 2004	
1 079 0700445703 3	STEPHANIE MUA-ZBGA	Oct 25, 2004	
1 079 0700445704 4	STEPHANIE ZBGA-MUA		

Dec 17, 2004

TAKEN FROM MINUTES OF MEETING DATED DEC. 11, 2004

ANSWER TO QUESTION NO. 5

Mr. Feliciano N. Tan Sr. addressed that the reason why he suspended Mr. Alexander Tan is because Mr. Alexander Tan declared Martial Law by ordering to close down all the offices. He in turn wants to know if Mr. Alexander Tan is still "IN or OUT" with the company.

OCTOBER 6, 2004 – IN THE AFTERNOON I ORDERED CEBU AND MANILA OFFICE CLOSE UPON LEARNING THAT CLYDE IS IN THE COMPANY WHOM NELSON HIRED BEHIND MY BACK.

ASKED JOHN TO FLY FROM CEBU TO MANILA. JOHN ARRIVED LATE NIGHT.

OCTOBER 7, 2004 – EARLY MORNING ORDERED CEBU & MANILA OFFICE TO RESUME OPERATION.

OCTOBER 9, 2004 – JOHN FLEW HOME TO ZBGA.

OCTOBER 14, 2004 – MAMANG & JAY JAY ARRIVE & STAYED WITH ME IN CORINTHIANS. LUNCH WITH NELSON & MAMANG.

OCTOBER 15, 2004 – JAY JAY FLEW BACK TO ZBGA FOR A MEETING RE MCDONALD.

OCTOBER 18, 2004 – I BROUGHT TO AIRPORT MAMANG & NELSON.

FROM OCT 14 UP TO MAMANG FLEW HOME TO ZBGA OCT 18, THERE WAS NO TALK ABOUT MY ORDERING OF CLOSURE OF OFFICES BECAUSE THERE WAS NO NEED TO TALK ABOUT WHAT HAD BEEN SOLVED & CORRECTED. FOR HER STAY HERE WE WERE ALL JOLLY ENJOYING EACH OTHER'S COMPANY, SOMETIMES DINNING WITH THE KIDS OUTSIDE.

OCTOBER 20, 2004 – DATE OF SUSPENSION LETTER.

SO EL YEDE BIEJO QUERRE LANG SIMPATIYA, QUERRE LANG MAN OLOROSO!

QUESTION NO. 2

Can we request Mr. Clyde Sasil to provide the body the heavy equipment listings that are not operational in Zbga, Cebu, and Manila including when it was not operational? How long will it take for him to give the body a list? I think if he knows his job, he should be able to give a partial list to the body so that these heavy equipments can be monitored thru each meeting to make them operational as soon as possible.

ANSWER TO QUESTION NO.2

Mr. Clyde Sasil said ok and yes he can do the listing. He also asked the body if he will still include the trucks. Mr. Feliciano N. Tan Sr. said yes, include the trucks. However, he did not say as when he can come up with the listings.

QUESTION NO. 3

What is the status of the LMJ2 propellers?

ANSWER TO QUESTION NO.3

Mr. Feliciano N. Tan Sr. said that Mr. John Lu should answer the question to which Mr. John Lu replied that he already ordered the said propellers for MV Lady Mary Joy 2.

QUESTION NO. 4

What happened to the inventory of our containers? Two months ago, I understand John made my mom believed that he can produce said inventories of our containers. Is he still doing this? Is he still going to do this? If he is still going to do this, when can he submit?

ANSWER TO QUESTION NO. 4

With regards to the above-mentioned question Mr. John Lu said that he is still doing the ZAMBOANGA and DIPOLOG. He has given the forms to fill up to the CEBU, MANILA, and BACOLOD. He is still waiting for their filled up forms.

QUESTION NO. 5

Addressed to Mr. Feliciano N. Tan Sr. regarding the suspension of Sir Alex, what is the reason for his suspension? (For record purposes)

ANSWER TO QUESTION NO. 5

Mr. Feliciano N. Tan Sr. addressed that the reason why he suspended Mr. Alexander Tan is because Mr. Alexander Tan declared Martial Law by ordering to close down all the offices. He in turn wants to know if Mr. Alexander Tan is still "IN or OUT" with the company.

QUESTION NO. 6

We used to have a system monitoring the repairs of our containers which can be easily monitored because it was nicely presented on a monthly, daily format including the works done on each repairs and paid to contractors with corresponding voucher same is true with our requisitions.

ANSWER TO QUESTION NO. 6

Mr. Feliciano N. Tan Sr. said that regarding the concreting of C.Y. Camins and the van repairs, he wants to ask Mr. A. Tan if he did ever come and see the work being done. If Mr. A. Tan is in Manila, is he aware about the quality of work that is being done in Zamboanga?