

- 7) A suggestion from Engr. Clyde Sasil that before hiring apprentice engrs. , they be required to have knowledge in welding to include oilers.
- 8) All welders were recalled to CY Camins and to report to Engr. Clyde Sasil for instructions.

Engr. Clyde said that we will use welding rod no. 6012 china brand instead of using 6011 for van repair but for vessels' use is 6011.

- 9) Atty. Nelson Tan suggested to Butch to hire Deck & Engine Officers for RESERVE. He also ask the suggestion of the body as to the walling of CY Camins and Gate. It was decided that there should be a gate then a place for deep well and comfort room.
- 10) Lito Lim informed the body that PPA Zamboanga wrote a letter to us re: the use of our 15 & 20 tonner forklift at the port and a meeting was called at 10am on October 11 to thresh out the problem. Sir Nonoy advised Engr. Clyde to attend the meeting together with yours truly.

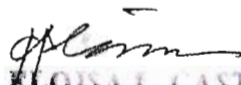
OTHER MATTERS:

- a) Engr. Clyde Sasil requested for a transparency talk with the Presiding Officer. Together with Butch they ask if the company can increase the salary of the employees. Mr. Nonoy Tan said that the company cannot give increases because the company has too much overhead expenses including the concreting of CY Camins.

Butch our personnel manager said that his present salary of P10,000.00/month cannot cope up with his family expenses considering the increases of prime commodities, gasul, gasoline and others. To this Mr. Tan said that the company cannot really increase our salaries and informed us (Butch, Lito, Ely) that if (or greener pasture, he will not hold us provided we will inform him thru letter or verbal and promised that he will pay what is due to us, our separation pay from the company.

There being no other matter to discuss the meeting was adjourned at 1730 hrs.

Recorded by:


ELOISA L. CASTRO
Recorder

NOTED:

FELICIANO N. TAN, SR.
Presiden/Presiding Officer

