

JOHN LU (12/1/2003 9:00:08 AM)

JOHN LU:

GUD A.M. IM NOW IN CEBU 4 FELICIANO DRYDOCK CHIN K CALLED ME YESTERDAY N DISCUS ABT UR LETTER HE REALLY WANT U HOME 2 CLARIFY THINGS HE ASK ME 2 COMMUNICATE W/ U.

Alexander

am sending you fax copy of dismissal of mae. pls receive it personally. i prefer that you keep it to yourself. pls text back once u read it coz

Alexander

i have other things i would like to ask from you.

Alexander

i shall be sending the fax now.

JOHN LU (12/1/2003 11:53:08 AM)

PLS SEND

Alexander

pls receive fax. was that your fax number?

JOHN LU (12/1/2003 11:54:21 AM)

PLS SEND

JOHN LU (12/1/2003 11:54:48 AM)

032 2556277

JOHN LU (12/1/2003 12:03:11 PM)

UR LETTER W/ ME NA DIS IS D ONE WE DISCUS YESTERDAY.

Alexander

I would like to ask you to call personally to Mae and persuade her to voluntarily resign. This would save a lot of pains in both the company and family. as you can see we have come to a point that it would be impossible for her and me to work harmoniously in the company. i have tried to asked the famliy to give me one vessel to manage by myself but was turned down in an ugly manner. I also realized that this is not only bad for the company but bad for me as well since i have realized that fading out would have people think that i have done something wrong. I have experienced many times people i closely know asking me if there was nothing financial wrong doing on my part. although they say it in a very nice manner i sensed that such questions were in their mind. i am hoping that at least u would try to see my point and hopefully u would understand that this would be a better solution. I would not want u to inform anybody, not even papang about my fax to u of Mae's dismissal w/c i shall fax tomorrow if Mae will not submit her offer of resignation.

I have restrained myself to the maximum and had done all i can do to limit the damaged to both company operations and family ill feelings. i think Mae should understand the situation. Her voluntary resignation would save a lot of pains, or maybe she should take a leave of absence for the same period like mine, 9 months.

One ugly thing that can happen is for me to physically force her out of d office w/c would create a lot of pains w/ regards to her parent n family.

if i am force to fax tomorrow her dismissal letter i of course expect papang & others to depend her and this will create incalculable damage once i start to stop operations to all the things that i create for the company.

i of course would not want you to tell anyone of these things that i tell u coz i hope that Mae would just do it voluntarily for the sake of peace in the family.

i don't know if anyone in the family would be able to stop me from closing our manila operations more especially papang since from the very start he was against it. if u remember i had d maiden voyage for mlanila a bday gift to mamang n i wud not want to close it as a birthday gift for papang.

All said, I trust that u would understand clearly the importance of my request to you.

JOHN LU (12/1/2003 12:32:47 PM)

I REMEMBER ONE TIME MAE ASK ME IF U R ANGRY AT HER I DENY DAT COZ I DONT KNOW WAT 2 SAY I RAISE D QUESTION DURING D METING BUT NO DEFINIT ANSWER FRANKLY SPEAKING I DON'T KNOW HOW 2 BEGIN IM PLANNING 2 KOL HER AFTER OFIS HOUR COZ LOT OF PEOPLE HERE IN D OFC.

Alexander

I think it should come from you. If you feel that it is not the solution then u should not call her. you should be absolutely convinced. Incase you have other better ideas you may say so. What I have presented if for me is the only solution based on the present situation.

JOHN LU:

I THINK DIS IS D SOLUTION THAT'S WHY I RAISE DIS QUESTION. NOW IS IT OK 4 U IF I ASK MAE 2 TAKE A LEAVE OF ABSENCE MUNA SO DAT ITS EASIER DEN I THINK SHE WIL UNDRERSTAND D SITUATION N EVENTUALLY RESIGN.

Alexander

*k, i'm agreeable to that. i think that's a great best solution. i'm sure maybe after 3 months or so my ill feelings to her would have subside and we can work together again.*

Thanks very much for being able to see my side. i hope u will b able to convince mae in a nice manner for her to understand that she should do this.

One important thing i think that u should not do is to let mamang or papang know about this. i think it would be better if it would appear that she is doing it on her own so that it will not strain mamang's or papang's feelings to me. much has been already felt.

Again i hope u understand this point.

Incuse you will not be able to convince mae today, maybe tomorrow morning u can fax (only) to her my dismissal letter and then after again try to have her fully understand the strain it will have on the company especially on the family.